

INNOVATION BENEFITS

INNOVATION LONG-TERM BENEFIT

Innovation Point: Employee collected innovation point from each activity such as Submitted Innovation Project verify innovative via Innovation Score (i-Score), Training/Forum, Hackathon Idea, Innovation Sandbox, True Innovation Award. Innovation points will be measured on an annual basis and accumulated. All employees are eligible to earn innovation points and innovators (participants) with outstanding performance will be awarded as part of employee incentives according to criteria specified. The total points will be defining

- 100 points True Apprentice,
- 200 points Innovator level 1,
- 300 points Innovator level 2, and
- Above 300 points Innovator level 3.

All Innovator (employee) will be benefits as:

1. **Recognition:** Innovator level from level 1, level 2, and level 3.
2. **HR profile:** Record as a part of work profile for each employee.
3. **Privileges:** All activities related to Innovation can earn Innovation Point that level of Innovation Point will be earn different incentive.
4. **Incentive:** Reward in cash, Certificate, and Trophy.

RECOGNITION



Innovator level 1, 2, and 3



HR profile

INCENTIVES



Reward



Certificate



Trophy

PRIVILEGES



Innovation Point

INNOVATION SCORE (i-SCORE)

Innovation Score (i-Score) is a metric used to evaluate the **level of innovation** within a company, product, or project. It considers various factors such as novelty, impact, and effectiveness of the innovation. The i-Score can help organizations **identify areas of improvement** and track their progress in **fostering a culture of innovation**.

To calculate an innovation score, you can consider the following factors:

1. **Novelty**: How unique or groundbreaking is the idea or product?
2. **Impact**: What is the potential effect of the innovation on the market, industry, or society?
3. **Effectiveness**: How well does the innovation solve the problem or meet the needs of its target audience?
4. **Feasibility**: Is the innovation technically and financially viable?
5. **Scalability**: Can the innovation be scaled up to reach a larger market or audience?

By evaluating these factors and assigning scores to each, you can calculate **an overall innovation score**. Keep in mind that the specific criteria and weightings may vary **depending on the context** and the **goals** of the organization.

INNOVATION SCORE (i-SCORE)

Developmental Creativity											
		Relaxation, convenience	Reduce time	Increase safety	Reduce disadvantages, increase satisfaction	Reduce material use/reduce energy	Reduce workload	Give back to society, take care of the environment	Reduce losses / expand results / create additional value	Reduce costs, increase profits	New business
IMPLEMENTER	Control	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5
	Replace	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6
	Collect /reduce steps	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5
INVENTOR	Optimization	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7
	Automation/ Digital	3	4	4.5	5	5.5	6	6.5	7	7.5	7.5
	Paradigm innovation	4	4.5	5	5.5	6	6.5	7	7.5	8	8
	Emerging Technology	4.5	5	5.5	6	6.5	7	7.5	8	8.5	8.5
INNOVATOR	Develop further	5	5.5	6	6.5	7	7.5	8	8.5	9	9
	Applied by new science	5.5	6	6.5	7	7.5	8	8.5	9	10	10
	Novel Invention	6	6.5	7	7.5	8	8.5	9	9.5	10	10

Different score It shows the **level of innovation** that is perfect as well, that is, something **new in the business market**, coupled with a change in business models. and **commercial benefits**.

THANK YOU

